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FMC Corporation
United States Locations
Statement for the Inclusion of Diverse Business Enterprises

We believe it is vital to support the diverse supplier community through its business establishments. By doing business with innovative and fully competitive minority and female owned suppliers, we are strengthening these communities and benefiting FMC.

We have worked hard at this program. At a time when we are reemphasizing and increasing our commitment to diversity, we need to increase our emphasis on identifying and developing qualified minority and female owned suppliers.

Our vendor reduction strategy should not stand in the way of meeting this goal. This type of rationalization can result in missed opportunities, ineffectiveness, inefficiencies and a competitive disadvantage to the Company. Therefore we will do all we practically can to insure FMC Corporation will have the best suppliers based on qualifications and financial benefit to the Company and not on irrelevant differences. Female and minority owned suppliers will be held to the same high caliber of performance as our majority suppliers.

Our long-term goal is to work to increase the number of female and minority owned suppliers and increase total purchases from these suppliers. While corporate and plant purchasing managers will obviously play a key role in meeting these goals, it is the responsibility of every staff and line manager in the company to participate in increasing our business with such suppliers.