

## FMC's Environment, Health, Safety (EHS) Policy

FMC embraces our global responsibility to protect the environment and the health, safety (EHS) and security of our employees, their families, our communities and the public as a core value of our business sustainability. Transparently promoting our commitment to EHS is the responsibility of each FMC employee around the world.

FMC's EHS Guiding Principles mandate that we:

- Pursue a business strategy that builds on sustainable innovation, operations and business practices as we seek to grow our businesses and improve the quality of people's lives everywhere;
- Openly conduct our business in a manner that is protective of public and occupational health, the environment and employee safety;
- Strive to eliminate all accidents and injuries, with an objective of achieving injury-free workplaces;
- Give EHS priority consideration in manufacturing our products and planning for new products, facilities and processes;
- Comply with all EHS laws and regulations;
- Strive to reduce emissions and waste, and use energy and natural resources efficiently as we grow;
- Actively solicit constructive discussions with our employees, suppliers, customers, neighbors and shareholders on managing EHS issues to ensure continuous improvement, and;
- Support the principles of the American Chemistry Council's Responsible Care® Program by working with our employees, suppliers, customers, contractors and commercial partners to promote responsible management of our products and processes through their entire life cycle, and for their intended end use, worldwide.

FMC's EHS policy is enabled through corporate standards, business policies and management practices. Implementation is achieved through management and employee engagement, allocation of sufficient human and capital resources, and rigorous measurement, review and corrective action systems. Advancing this policy is an integral part of FMC's business conduct.



Pierre R. Brondeau  
President, Chief Executive Officer and Chairman of the Board

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**doing well  
doing good**  
The Right Chemistry. For Sustainability.

