



FOCUSED

FORWARD

Last year, FMC proudly stated that we “made a choice” to embrace sustainability as an integral part of how we do business. While we’ve operated in a sustainable manner for years, we recognized the need for a coordinated and strategic approach across our company to meet the global challenges around food, energy and the environment. So we charted a focused course to integrate sustainability into the fabric of our company.

As you will see in the following pages, we’ve made great progress. Our employees are embracing the principles we adopted last year. We’re collaborating with our customers, partners and other stakeholders to ensure we develop and produce new products that solve global challenges. And we now use new sustainability processes to guide our business decisions.

We’ve established and track standardized metrics in innovation, operations and business practices and have set targets that will be shared publicly in this report. For example, by 2015 we’ve committed to focus 50 percent of the company’s R&D spending in areas that address societal needs. This and similar commitments are increasing our momentum.

FMC is actively addressing food and health expectations by increasing crop yields, advancing animal nutrition, enhancing the stability of foods and improving food safety. We’re developing biological-based crop protection products from natural, renewable sources. We’re expanding our global network of food laboratories to meet the rising demand for more nutritious foods, especially in rapidly developing economies, while also increasing our platform of natural materials for food, pharmaceutical and biomedical uses.

We continue to make important strides internally. I’m pleased to report that we had fewer injuries in 2012 compared to the year before. In fact, we recorded our lowest injury rate in over a decade. We also launched a Manufacturing Excellence initiative across the company in 2012 that is improving our production processes while reducing environmental impacts. And we are more efficiently and responsibly managing our procurement worldwide through master data management and global standard processes driven by technology.

Our long-term performance and the company’s Vision 2015 growth goals depend on sustainability. It is the right focus and the right path forward for our collective future.

Sincerely,

Pierre Brondeau
President
Chief Executive Officer
and Chairman of
the Board

