SHAPING OUR ACTIVITIES
FOR POSITIVE IMPACT

Chemistry touches all of us daily. Everything we see, feel, smell, taste and hear involves some form of chemical interaction or reaction. With the “right chemistry,” FMC contributes to ensuring the well-being of people and our planet.

Our mission is to feed the world, protect health and provide the conveniences of life. We do this by leveraging our scientific expertise, innovative culture and collaborative relationships with partners across our value chain. We consider the potential benefits and liabilities of our products and work to make decisions that support more sustainable products both today and in the future.

We are continually seeking ways to further integrate sustainability into our business processes. Prior to investing capital in a new project, for example, we now have a formal assessment procedure that takes sustainability impacts into account. Our risk management process factors in sustainability by examining risk velocity (for example, defining a realistic timeframe for a sustainability impact). Planning and implementing these and other evaluation techniques are part of an evolutionary process that we consider on an ongoing basis.

FMC BUSINESS GROUPS AND PRODUCT LINES

FMC Agricultural Solutions
Main product lines: insecticides, herbicides, fungicides and biologicals
2013 Revenues: $2,146 million
55% of FMC total

FMC Health and Nutrition
Main product lines: microcrystalline cellulose, carrageenan, alginates, natural colorants and omega-3 fish oil
2013 Revenues: $762 million
20% of FMC total

FMC Minerals
Main product lines: soda ash, sodium bicarbonate and lithium
2013 Revenues: $970 million
25% of FMC total

REVENUE BY CUSTOMER LOCATION
(in millions)

<table>
<thead>
<tr>
<th>Region</th>
<th>2013 Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td>$1,285</td>
</tr>
<tr>
<td>Latin America</td>
<td>$1,382</td>
</tr>
<tr>
<td>Asia Pacific</td>
<td>$680</td>
</tr>
<tr>
<td>EMEA</td>
<td>$528</td>
</tr>
</tbody>
</table>

2013 ECONOMIC HIGHLIGHTS (in millions)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income Statement Data</td>
<td></td>
</tr>
<tr>
<td>Revenue</td>
<td>$3,875</td>
</tr>
<tr>
<td>Cost of Sales and Services</td>
<td>$2,534</td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>$118</td>
</tr>
<tr>
<td>Adjusted After-Tax Earnings</td>
<td>$528</td>
</tr>
<tr>
<td>Payments to Providers of Capital</td>
<td></td>
</tr>
<tr>
<td>Interest</td>
<td>$39</td>
</tr>
<tr>
<td>Dividends</td>
<td>$74</td>
</tr>
<tr>
<td>Capital Additions</td>
<td>$272</td>
</tr>
</tbody>
</table>

ASSESSING OUR IMPACTS

FMC’s sustainability report is built on the premise that in order to address our most salient issues, FMC must collaborate with stakeholders to determine where we have the most material impacts. We therefore engage with key constituents to share ideas and discuss challenges. The input informs development of our materiality assessment, which in 2013 covered over 60 topics. The interplay between stakeholder engagement and materiality enables us to increase transparency and address high priority concerns.

Engaging Our Stakeholders

FMC considers our stakeholders to be people and organizations that share our objectives and whom we affect in some way. As they are the target audience for this report, we asked representatives of each key stakeholder group for feedback on the 2012 sustainability report and its content. Our goal was to determine how we could increase the effectiveness of our report and deliver on our commitment to engage with stakeholders in a way that met their needs and interests.

Respondents indicated that the report was relevant and showed FMC to be on a solid path to broadening its role as a responsible business. At the same time we learned that stakeholders wanted to see more hard data and yearly comparisons, explanations about our material impacts and simplification of the language in our report. We have listed and attempted to address these requests in this 2013 report.

Relationship-building is a constant journey and FMC is continuing to foster closer bonds with our most significant stakeholders. They are:

- Employees and prospective employees who have a personal and professional desire to be part of a responsible organization. Current employees have a vital stake in FMC’s progress toward greater sustainability. They are concerned about and contribute to every facet of our business, including our ability to ensure a productive, supportive and safe environment in which they can enhance society’s well-being. (See pages 14-21 for more information.)
- Business stakeholders who seek innovations in products, productivity and resource utilization to satisfy the world’s demands. Our customers look to FMC to help improve their own sustainability. Suppliers and business partners are meeting procurement criteria that incorporate ethics, human rights, labor practices and other issues of global interest. We consider others in our industry to be valuable colleagues and actively work with them in trade associations. These organizations provide forums for sharing best practices and serve as advocates on industry’s behalf.

STAKEHOLDER ENGAGEMENT

The following table includes some of the key suggestions from our stakeholder engagement work and how we are working to address their comments.

<table>
<thead>
<tr>
<th>Area for improvement</th>
<th>Stakeholder feedback</th>
<th>Ways we are addressing feedback</th>
<th>Ex.</th>
</tr>
</thead>
<tbody>
<tr>
<td>TARGETS</td>
<td>The 2015 targets are a step in the right direction, but more specific targets on an expanded set of metrics are desired.</td>
<td>Working to establish specific long-term targets for more of our metrics.</td>
<td>p. 7</td>
</tr>
<tr>
<td>DATA</td>
<td>Stakeholders want to see increased inclusion of meaningful data and direct explanations of impacts.</td>
<td>Expanded reporting on environmental metrics and provided performance discussion on each metric.</td>
<td>p. 33</td>
</tr>
<tr>
<td>TRANSPARENCY</td>
<td>Discuss challenges in addition to successes.</td>
<td>Increased discussion of our challenges with use of clearer language throughout the report.</td>
<td>p. 31</td>
</tr>
<tr>
<td>MATERIALITY</td>
<td>Ensure reporting on issues that are most important to stakeholders and have largest impact.</td>
<td>Expanded engagement efforts provided improved clarity on what is material to stakeholders.</td>
<td>p. 39</td>
</tr>
</tbody>
</table>

FMC 2013 SUSTAINABILITY REPORT
• Communities, non-governmental organizations (NGOs) and governments with whom we must successfully interact in order to make progress. As a chemical company we challenge ourselves every day to improve the safety and efficacy of our products. No matter what the circumstance, we want stakeholders to understand FMC’s commitment to and achievements in sustainability based on scientific facts about our products’ chemistry and benefits. (See pages 39-40 for more information.)

• Investors who recognize that corporate responsibility in all its forms is a business imperative that adds value to our company and society.

OUR COMMITMENT TO SUSTAINABILITY PRINCIPLES

Sustainability is not a “program” at FMC. Rather, it is increasingly central to the way we work.

Five sustainability principles guide FMC’s operating philosophy and decision-making: fostering safety, empowering talent, growing innovation, minding our resources and cultivating community. They align with our corporate Vision 2015, the five-year strategic roadmap we established in 2010 and are vital to how we shape our company and the choices we make as a sustainable, ethical and responsible business. By clearly articulating these five sustainability principles, FMC is better able to integrate sustainability into our daily activities and long-term planning. We constantly challenge ourselves to fulfill this responsibility.

We know this is a journey that requires continual refinement and improvement, and our commitment to sustainability comes from the very top of our organization. This means we have the support necessary to pursue and take action on sustainability goals. With this focus, we always strive to improve alignment between our business strategy and our stakeholders’ requirements and expectations.

Our sustainability governance structure provides overall guidance, priority setting and access to resources, while allowing core teams in each business function, region and division to take action on sustainability topics. Typical teams include representatives from research and development, marketing, operations, safety, and human resources in addition to others as desired. Global diversity is also encouraged to broaden the range of viewpoints.

In this report, we discuss sustainability topics that are deemed material— or of relatively greater significance to our business and our stakeholders. We determined materiality by reviewing over 60 issues compiled from GRI’s general list of issues and CERES 21st century roadmap. We grouped these issues into categories germane to chemical, agricultural and mining companies. Based on input from our stakeholders about their priorities and input from various internal teams, we ranked each topic for its materiality. All issues were evaluated using a five-test analysis that looked at financial impacts and risks, legal, regulatory and policy drivers, peer-based norms, stakeholder concerns and societal trends, and opportunities for innovation.

All topics scoring above a certain threshold on this analysis are addressed in this report. Four topics made a step change in materiality this year compared to our 2012 materiality assessment: procurement, human rights, waste and global food supply. Topics deemed highly material in 2012 and that increased in importance in 2013 are: product safety, innovation, green chemistry, financial performance, health and safety, product stewardship and public safety.

The chart below shows the main categories under which we group issues and the most material topics within that category.

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FMC 2013 SUSTAINABILITY REPORT

SHAPING SOLUTIONS FOR THE FUTURE

Weiwei Mao, lab technician, conducts high-performance liquid chromatography analysis of samples at the FMC Asia Innovation Center in Shanghai, China.
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![Materiality Assessment Chart]

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![Sustainability Governance Structure Diagram]

Weiwei Mao, lab technician, conducts high-performance liquid chromatography analysis of samples at the FMC Asia Innovation Center in Shanghai, China.

![Image of Weiwei Mao]

Typical teams include representatives from research and development, marketing, operations, safety, and human resources in addition to others as desired. Global diversity is also encouraged to broaden the range of viewpoints.
We place two sustainability principles, fostering safety and empowering talent – the term we use to refer to our employees – at the forefront of our agenda. These two principles provide the underpinnings to successfully advance the principles of innovation, resources and community. Only with safe, talented and motivated people will we be able to make a difference in the areas encompassed by the other three principles.

While striving for responsible and ethical behavior in everything we do, we have become increasingly proactive in managing our impact – both inside and outside our company. By staying focused on innovation, efficient management of resources across our operations and supply chain, and responsible citizenship in the community, we can take advantage of the combined strengths of our internal team and our external stakeholders to tackle some of the world’s most significant challenges.

Facing Major Global Challenges

FMC’s mission and focus on improving lives worldwide led us to pinpoint five “market shaping shifts” that we can influence. When we began our formal sustainability program in 2011, these shifts served as a blueprint for taking a more strategic and comprehensive approach to our responsibilities in meeting the needs of a rapidly changing world.

Going forward we will refer to the “shifts” as “major global challenges.” This revised terminology reflects the fact that these issues are among society’s most profound concerns and have significant implications for our shared future. Because FMC and our products can make a positive contribution to mitigating the problems, they frame our direction and give greater meaning to our work.

More than anything, we want to shape FMC’s future as a contributor to a better world. Creating solutions that address these major global challenges are vital to the stakeholders with whom we partner and share the goal of a more sustainable future.

Evolving Our Role

FMC has made a choice to embrace sustainability. We know that our influence goes beyond our company and our immediate stakeholders into the broader world. As a leading specialty chemicals company, we are in a position to make a meaningful difference – and we are committed to doing so.
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Facing Major Global Challenges

SUSTAINABILITY GOALS

<table>
<thead>
<tr>
<th>2013 COMMITMENTS</th>
<th>RESULTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continue to integrate sustainability into existing business processes.</td>
<td>Integrated sustainability into the capital deployment process.</td>
</tr>
<tr>
<td>Ensure we have the infrastructure to quickly engage stakeholders in the event of an emergency.</td>
<td>Published and utilized a corporate incident management guide. (Read more on page 12).</td>
</tr>
<tr>
<td>Provide product stewardship training on secure storage and container management in Asia and Latin America.</td>
<td>Over 19,000 people were trained in Latin America. (See pages 40-41 for more details).</td>
</tr>
<tr>
<td>Continue to embed sustainability into employees’ everyday roles.</td>
<td>Conducted ‘How You Can Make a Difference’ campaign. Survey results indicate the need to continue making sustainability relevant for all employees.</td>
</tr>
<tr>
<td>In 2013, all employees will be retrained under FMC’s Code of Ethics (revised in 2012).</td>
<td>In 2013, 97% of all employees were re-trained on the new code and the remaining 3% are expected to complete the program in 2014.</td>
</tr>
<tr>
<td>Civil treatment training for managers to be completed at all U.S. and Canadian sites.</td>
<td>All U.S. and Canadian managers completed civil treatment training in 2013.</td>
</tr>
<tr>
<td>Requalify all significant suppliers against our updated vendor selection and management process.</td>
<td>In 2013, all of our most significant existing suppliers were requalified. (See page 37 for more details).</td>
</tr>
<tr>
<td>In 2013, the EMCOE team will conduct comprehensive plant energy assessments.</td>
<td>Energy audits were conducted at our Rockland, Maine, and Milazzo, Italy facilities. (Read more on pages 31-32).</td>
</tr>
</tbody>
</table>

2014 GOALS

- Pilot a focused sustainability training program.
- Complete social audit assessments at five more sites.
- Train all US employees in Civil Treatment Program.
- Validate all existing raw materials suppliers and significant construction contractors with FMC’s vendor selection and management process.
- Conduct an energy assessment by the EMCOE team at Green River, Wyoming, FMC’s largest site.
- Perform a detailed waste assessment project to inform our strategy for waste reduction.
- Integrate sustainability considerations into M&A and capital allocation processes.