FMC developed this 2013 sustainability report to share information about our company’s sustainability programs and the activities we undertake to have a positive impact. It follows the Global Reporting Initiative (GRI) G3.1 Sustainability Reporting Guidelines and received a GRI Application Level Check of B. Our full GRI Content Index can be found at www.fmc.com/sustainability/griindex. Covering activities in fiscal year 2013, this is the third annual sustainability report FMC has published.

This report encompasses all FMC globally owned and managed assets worldwide in the three strategic businesses that comprised our April 2013 realignment: FMC Agricultural Solutions, FMC Health and Nutrition and FMC Minerals. It does not reflect the 2014 announcement of FMC’s intention to separate into two publicly listed companies, nor does it include results from the recently divested Peroxygens business. That business became a discontinued operation in third quarter 2013 and we have excluded its current and historical data from this report. In doing so, we are able to present meaningful comparisons and align with the GHG Initiative Protocol recommendation for handling divestitures. Additionally, we have included information on the environmental impacts from our Agricultural Solutions contract manufacturers for active ingredients this year because they are material to our business and we believe that it is our responsibility to work with our closest business partners to help reduce their impacts. All measurement techniques are indicated with the data.

For more information about FMC sustainability, please contact Linda Froelich, Global Sustainability Director, at sustainability.info@fmc.com.

Links to additional information are provided throughout the report and marked by the symbol above. Simply enter the appropriate number at fmc.com/sustainability to connect with your information.

A MESSAGE FROM OUR CHIEF EXECUTIVE OFFICER

Our people are the heart of FMC’s sustainability culture. Every day, more than 5,600 employees around the world are shaping innovative solutions that meet present and future customer needs. Whether we are enhancing food production, helping to improve human health and nutrition, or contributing to a more sustainable energy supply, we are always mindful of our responsibility to conserve natural resources, give back to the communities where we operate, and keep our employees safe.

We have embraced a new approach to R&D that requires a thorough evaluation of the potential sustainability impact before new products or applications are developed. Three years ago, we set a 2015 goal to allocate at least 50 percent of our R&D spending to projects that positively impact one or more of our five global sustainability challenges. We surpassed our goal in 2013.

I am also pleased to report steady progress last year in safety and community engagement. In 2013, our Total Recordable Incidence Rate was 0.41, well on our way to the 2015 goal of 0.37. And our Community Engagement Index rose to 83, on a steady path to reaching our 2015 target of 90.

Equally important, in 2013 we continued to integrate sustainability into our business processes.

Specifically, we:

- Expanded our vendor selection process to ensure suppliers meet our expectations regarding legal compliance, environmental, health, safety, ethical, human dignity and fair labor practices.
- Further integrated sustainability into our stage gate process for new product development.
- Included sustainability in our Capital Deployment Process.

Companies that are flexible are often in the best position to embrace change, whether it means incorporating sustainability into decision making or pursuing a new company structure. Today, FMC is in the midst of significant change. In March 2014, we announced plans to separate into two independent, public companies: a new FMC Corporation that consists of our Agricultural Solutions and Health and Nutrition businesses; and FMC Minerals, comprised of our Alkali Chemicals and Lithium businesses. This realignment is a natural progression of our Vision 2015 strategic plan, providing greater freedom for each company to optimize its respective business model. Although each company will serve different markets with its own experienced management team and talented workforce, both will inherit a common sustainability DNA that has become a defining characteristic of today’s FMC. The marketplace will soon have two FMC legacy companies with solid frameworks in place to measure and maintain sustainability progress.

We are proud of our accomplishments, but we know there is more we can do to lessen our environmental footprint, broaden our sustainable product portfolio, improve safety and strengthen our community relationships. We accept these challenges and look forward to addressing them with our customers and in the communities where we operate throughout the world.

Pierre Brondeau
President, Chief Executive Officer and Chairman of the Board
SHAPING OUR ACTIVITIES
FOR POSITIVE IMPACT

Chemistry touches all of us daily. Everything we see, feel, smell, taste and hear involves some form of chemical interaction or reaction. With the “right chemistry,” FMC contributes to ensuring the well-being of people and our planet.

Our mission is to feed the world, protect health and provide the conveniences of life. We do this by leveraging our scientific expertise, innovative culture and collaborative relationships with our value chain. We consider the potential benefits and liabilities of our products and work to make decisions that support more sustainable products today and in the future.

We are continually seeking ways to further integrate sustainability into our business processes. Prior to investing capital in a new project, for example, we now have a formal assessment procedure that factors in sustainability by examining risk velocity (for example, defining a realistic timeframe for a sustainability impact). Planning and implementing these and other evaluation techniques are part of an evolutionary process that we consider on an ongoing basis.

FMC BUSINESS GROUPS AND PRODUCT LINES

FMC Agricultural Solutions
Main product lines: insecticides, herbicides, fungicides and biologicals

2013 Revenues: $2,146 million
55% of FMC total

FMC Health and Nutrition
Main product lines: microcrystalline cellulose, carrageenan, alginates, natural colorants and omega-3 fish oil

2013 Revenues: $762 million
20% of FMC total

FMC Minerals
Main product lines: soda ash, sodium bicarbonate and lithium

2013 Revenues: $970 million
25% of FMC total

ASSESSING OUR IMPACTS

FMC’s sustainability report is built on the premise that in order to address our most salient issues, FMC must collaborate with stakeholders to determine where we have the most material impacts. We therefore engage with key constituencies to share ideas and discuss challenges. The input informs development of our materiality assessment, which in 2013 covered over 60 topics. The interplay between stakeholder engagement and materiality enables us to increase transparency and address high priority concerns.

Engaging Our Stakeholders

FMC considers its stakeholders to be people and organizations that share our objectives and whom we affect in some way. As they are the target audience for this report, we asked representatives of each key stakeholder group for feedback on the 2012 sustainability report and its content. Our goal was to determine how we could increase the effectiveness of our report and deliver on our commitment to engage with stakeholders in a way that met their needs and interests.

Respondents indicated that the report was relevant and showed FMC to be on a solid path to broadening its role as a responsible business. At the same time we learned that stakeholders wanted to see more hard data and yearly comparisons, explanations about our material impacts and simplification of the language in our report. We have listed and attempted to address these requests in this 2013 report.

Relationship-building is a constant journey and FMC is continuing to foster closer bonds with our most significant stakeholders. They are:

- Employees and prospective employees who have a personal and professional desire to be part of a responsible organization. Current employees have a vital stake in FMC’s progress toward greater sustainability. They are concerned about and contribute to every facet of our business, including our ability to ensure a productive, supportive and safe environment in which they can enhance society’s well-being. (See pages 14-21 for more information.)

- Business stakeholders who seek innovations in products, productivity and resource utilization to satisfy the world’s demands. Our customers look to FMC to help improve their own sustainability. Suppliers and business partners are meeting procurement criteria that incorporate ethics, human rights, labor practices and other issues of global interest. We consider others in our industry to be valuable colleagues and actively work with them in trade associations. These organizations provide forums for sharing best practices and serve as advocates on industry’s behalf.

STAKEHOLDER ENGAGEMENT

The following table includes some of the key suggestions from our stakeholder engagement work and how we are working to address their comments.

<table>
<thead>
<tr>
<th>Area for improvement</th>
<th>Stakeholder feedback</th>
<th>Ways we are addressing feedback</th>
<th>Ex.</th>
</tr>
</thead>
<tbody>
<tr>
<td>TARGETS</td>
<td>The 2015 targets are a step in the right direction, but more specific targets on an expanded set of metrics are desired.</td>
<td>Working to establish specific long-term targets for more of our metrics.</td>
<td>p. 7</td>
</tr>
<tr>
<td>DATA</td>
<td>Stakeholders want to see increased inclusion of meaningful data and direct explanations of impacts.</td>
<td>Expanded reporting on environmental metrics and provided performance discussion on each metric.</td>
<td>p. 33</td>
</tr>
<tr>
<td>TRANSPARENCY</td>
<td>Discuss challenges in addition to successes.</td>
<td>Increased discussion of our challenges with use of clearer language throughout the report</td>
<td>p. 31</td>
</tr>
<tr>
<td>MATERIALITY</td>
<td>Ensure reporting on issues that are most important to stakeholders and have largest impact.</td>
<td>Expanded engagement efforts provided improved clarity on what is material to stakeholders.</td>
<td>p. 39</td>
</tr>
</tbody>
</table>

SHAPING SOLUTIONS FOR THE FUTURE

FMC 2013 SUSTAINABILITY REPORT