

ABOUT THIS REPORT

FMC developed this 2013 sustainability report to share information about our company's sustainability programs and the activities we undertake to have a positive impact. It follows the Global Reporting Initiative (GRI) 3.1 Sustainability Reporting Guidelines and received a GRI Application Level Check of B. Our full GRI Content Index can be found at www.fmc.com/sustainability/griindex. Covering activities in fiscal year 2013, this is the third annual sustainability report FMC has published.

This report encompasses all FMC globally owned and managed assets worldwide in the three strategic businesses that comprised our April 2013 realignment: FMC Agricultural Solutions, FMC Health and Nutrition and FMC Minerals. It does not reflect the 2014 announcement of FMC's intention to separate into two publicly listed companies, nor does it include results from the recently divested Peroxygens business. That business became a discontinued operation in third quarter 2013 and we have excluded its current and historical data from this report. In doing so, we are able to present meaningful comparisons and align with the GHG Initiative Protocol recommendation for handling divestitures. Additionally, we have included information on the environmental impacts from our Agricultural Solutions contract manufacturers for active ingredients this year because they are material to our business and we believe that it is our responsibility to work with our closest business partners to help reduce their impacts. All measurement techniques are indicated with the data.

For more information about FMC sustainability, please contact Linda Froelich, Global Sustainability Director, at sustainability.info@fmc.com.



Links to additional information are provided throughout the report and marked by the symbol above. Simply enter the appropriate number at fmc.com/sustainability to connect with your information.

TABLE OF CONTENTS

	FOSTERING SAFETY: Shaping Safety Responsibility at FMC and Beyond	8
	EMPOWERING TALENT: Shaping Careers with the Right Chemistry	14
	GROWING INNOVATION: Innovations with a Sustainable Advantage	22
	MINDING OUR RESOURCES: Managing Resources for Greater Efficiency	30
	CULTIVATING COMMUNITY: Sharing in the Future of Our Communities	38

