FMC developed this 2013 sustainability report to share information about our company’s sustainability programs and the activities we undertake to have a positive impact. It follows the Global Reporting Initiative (GRI)3.1 Sustainability Reporting Guidelines and received a GRI Application Level Check of B. Our full GRI Content Index can be found at www.fmc.com/sustainability/griindex. Covering activities in fiscal year 2013, this is the third annual sustainability report FMC has published.

This report encompasses all FMC globally owned and managed assets worldwide in the three strategic businesses that comprised our April 2013 realignment: FMC Agricultural Solutions, FMC Health and Nutrition and FMC Minerals. It does not reflect the 2014 announcement of FMC’s intention to separate into two publicly listed companies, nor does it include results from the recently divested Peroxynex business. That business became a discontinued operation in third quarter 2013 and we have excluded its current and historical data from this report. In doing so, we are able to present meaningful comparisons and align with the G4H Initiative Protocol recommendation for handling divestitures. Additionally, we have included information on the environmental impacts from our Agricultural Solutions contract manufacturers for active ingredients this year because they are material to our business and we believe that it is our responsibility to work with our closest business partners to help reduce their impacts. All measurement techniques are indicated with the data.

For more information about FMC sustainability, please contact Linda Froelich, Global Sustainability Director, at sustainability.info@fmc.com.

Links to additional information are provided throughout the report and marked by the symbol above. Simply enter the appropriate number at fmc.com/sustainability to connect with your information.

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A Message from Our Chief Executive Officer

Our people are the heart of FMC’s sustainability culture. Every day, more than 5,600 employees around the world are shaping innovative solutions that meet present and future customer needs. Whether we are enhancing food production, helping to improve human health and nutrition, or contributing to a more sustainable energy supply, we are always mindful of our responsibility to conserve natural resources, give back to the communities where we operate, and keep our employees safe.

We have embraced a new approach to R&D that requires a thorough evaluation of the potential sustainability impact before new products or applications are developed. Three years ago, we set a 2015 goal to allocate at least 50 percent of our R&D spending to projects that positively impact one or more of our five global sustainability challenges. We surpassed our goal in 2013.

I am also pleased to report steady progress last year in safety and community engagement. In 2013, our Total Recordable Incidence Rate was 0.41, well on our way to the 2015 goal of 0.37. And our Community Engagement Index rose to 83, on a steady path to reaching our 2015 target of 90.

Equally important, in 2013 we continued to integrate sustainability into our business processes.

Specifically, we:

- Expanded our vendor selection process to ensure suppliers meet our expectations regarding legal compliance, environmental, health, safety, ethical, human dignity and fair labor practices.
- Further integrated sustainability into our stage gate process for new product development.
- Included sustainability in our Capital Deployment Process.

Companies that are flexible are often in the best position to embrace change, whether it means incorporating sustainability into decision making or pursuing a new company structure. Today, FMC is in the midst of significant change. In March 2014, we announced plans to separate into two independent, public companies: a new FMC Corporation that consists of our Agricultural Solutions and Health and Nutrition businesses; and FMC Minerals, comprised of our Alkali Chemicals and Lithium businesses. This realignment is a natural progression of our Vision 2015 strategic plan, providing greater freedom for each company to optimize its respective business model. Although each company will serve different markets with its own experienced management team and talented workforce, both will inherit a common sustainability DNA that has become a defining characteristic of today’s FMC. The marketplace will soon have two FMC legacy companies with solid frameworks in place to measure and maintain sustainability progress.

We are proud of our accomplishments, but we know there is more we can do to lessen our environmental footprint, broaden our sustainable product portfolio, improve safety and strengthen our community relationships. We accept these challenges and look forward to addressing them with our customers and in the communities where we operate throughout the world.

Pierre Brondeau
President, Chief Executive Officer and Chairman of the Board
• Communities, non-governmental organizations (NGOs) and governments with whom we must successfully interact in order to make progress. As a chemical company we challenge ourselves every day to improve the safety and efficacy of our products. No matter what the circumstance, we want stakeholders to understand FMC’s commitment to and achievements in sustainability based on scientific facts about our products’ chemistry and benefits. (See pages 39-40 for more information.)
• Investors who recognize that corporate responsibility in all its forms is a business imperative that adds value to our company and society.

MATERIALITY ASSESSMENT

In this report, we discuss sustainability topics that are deemed material – or of relatively greater significance – to our business and our stakeholders. We determined materiality by reviewing over 60 issues compiled from GRI’s general list of issues and CERES 21st century roadmap. We grouped these issues into categories germane to chemical, agricultural and mining companies. Based on input from our stakeholders about their priorities and input from various internal team members, we ranked each topic for its materiality. All issues were evaluated using a five-test analysis that looked at financial impacts and risks, legal, regulatory and policy drivers, peer-based norms, stakeholder concerns and societal trends, and opportunities for innovation.

All topics scoring above a certain threshold on this analysis are addressed in this report. Four topics made a step change in materiality this year compared to our 2012 materiality assessment: procurement, human rights, waste and global food supply. Topics deemed highly material in 2012 and that increased in importance in 2013 are: product safety, innovation, green chemistry, financial performance, health and safety, product stewardship and public safety.

The chart below shows the main categories under which we group issues and the most material topics within that category.

OUR COMMITMENT TO SUSTAINABILITY PRINCIPLES

Sustainability is not a “program” at FMC. Rather, it is increasingly central to the way we work.

Five sustainability principles guide FMC’s operating philosophy and decision-making: fostering safety, empowering talent, growing innovation, minding our resources and cultivating community. They align with our corporate Vision 2015, the five-year strategic roadmap we established in 2010 and are vital to how we shape our company and the choices we make as a sustainable, ethical and responsible business. By clearly articulating these five sustainability principles, FMC is better able to integrate sustainability into our daily activities and long-term planning. We constantly challenge ourselves to fulfill this responsibility.

We know this is a journey that requires continual refinement and improvement, and our commitment to sustainability comes from the very top of our organization. This means we have the support necessary to pursue and take action on sustainability goals. With this focus, we always strive to improve alignment between our business strategy and our stakeholders’ requirements and expectations.

Our sustainability governance structure provides overall guidance, priority setting and access to resources, while allowing core teams in each business

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Weiwei Mao, lab technician, conducts high-performance liquid chromatography analysis of samples at the FMC Asia Innovation Center in Shanghai, China.