

ABOUT THIS REPORT

FMC developed this 2013 sustainability report to share information about our company's sustainability programs and the activities we undertake to have a positive impact. It follows the Global Reporting Initiative (GRI) 3.1 Sustainability Reporting Guidelines and received a GRI Application Level Check of B. Our full GRI Content Index can be found at www.fmc.com/sustainability/griindex. Covering activities in fiscal year 2013, this is the third annual sustainability report FMC has published.

This report encompasses all FMC globally owned and managed assets worldwide in the three strategic businesses that comprised our April 2013 realignment: FMC Agricultural Solutions, FMC Health and Nutrition and FMC Minerals. It does not reflect the 2014 announcement of FMC's intention to separate into two publicly listed companies, nor does it include results from the recently divested Peroxygens business. That business became a discontinued operation in third quarter 2013 and we have excluded its current and historical data from this report. In doing so, we are able to present meaningful comparisons and align with the GHG Initiative Protocol recommendation for handling divestitures. Additionally, we have included information on the environmental impacts from our Agricultural Solutions contract manufacturers for active ingredients this year because they are material to our business and we believe that it is our responsibility to work with our closest business partners to help reduce their impacts. All measurement techniques are indicated with the data.

For more information about FMC sustainability, please contact Linda Froelich, Global Sustainability Director, at sustainability.info@fmc.com.



Links to additional information are provided throughout the report and marked by the symbol above. Simply enter the appropriate number at fmc.com/sustainability to connect with your information.

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**Statement
GRI Application Level Check**

GRI hereby states that FMC Corporation has presented its report "FMC 2013 Sustainability Report, "Shaping Solutions for the Future" to GRI's Report Services which have concluded that the report fulfills the requirement of Application Level B.

GRI Application Levels communicate the extent to which the content of the G3.1 Guidelines has been used in the submitted sustainability reporting. The Check confirms that the required set and number of disclosures for that Application Level have been addressed in the reporting and that the GRI Content Index demonstrates a valid representation of the required disclosures, as described in the GRI G3.1 Guidelines. For methodology, see www.globalreporting.org/SiteCollectionDocuments/ALC-Methodology.pdf

Application Levels do not provide an opinion on the sustainability performance of the reporter nor the quality of the information in the report.

Amsterdam, 6 June 2014



Ásthildur Hjaltadóttir
Director Services
Global Reporting Initiative



The Global Reporting Initiative (GRI) is a network-based organization that has pioneered the development of the world's most widely used sustainability reporting framework and is committed to its continuous improvement and application worldwide. The GRI Guidelines set out the principles and indicators that organizations can use to measure and report their economic, environmental, and social performance. www.globalreporting.org

Disclaimer: Where the relevant sustainability reporting includes external links, including to audio visual material, this statement only concerns material submitted to GRI at the time of the Check on 23 May 2014. GRI explicitly excludes the statement being applied to any later changes to such material.

- *Communities, non-governmental organizations (NGOs) and governments* with whom we must successfully interact in order to make progress. As a chemical company we challenge ourselves every day to improve the safety and efficacy of our products. No matter what the circumstance, we want stakeholders to understand FMC's commitment to and achievements in sustainability

based on scientific facts about our products' chemistry and benefits. (See pages 39-40 for more information.)

- *Investors* who recognize that corporate responsibility in all its forms is a business imperative that adds value to our company and society.

MATERIALITY ASSESSMENT

In this report, we discuss sustainability topics that are deemed material – or of relatively greater significance – to our business and our stakeholders. We determined materiality by reviewing over 60 issues compiled from GRI's general list of issues and CERES 21st century roadmap. We grouped these issues into categories germane to chemical, agricultural and mining companies. Based on input from our stakeholders about their priorities and input from various internal team members, we ranked each topic for its materiality. All issues were evaluated using a five-test analysis that looked at financial impacts and risks, legal, regulatory and policy drivers, peer-based norms, stakeholder concerns and societal trends, and opportunities for innovation. **3**

All topics scoring above a certain threshold on this analysis are addressed in this report. Four topics made a step change in materiality this year compared to our 2012 materiality assessment: procurement, human rights, waste and global food supply. Topics deemed highly material in 2012 and that increased in importance in 2013 are: product safety, innovation, green chemistry, financial performance, health and safety, product stewardship and public safety.

The chart below shows the main categories under which we group issues and the most material topics within that category.

