FMC developed this 2013 sustainability report to share information about our company’s sustainability programs and the activities we undertake to have a positive impact. It follows the Global Reporting Initiative (GRI) 3.1 Sustainability Reporting Guidelines and received a GRI Application Level Check of B. Our full GRI Content Index can be found at www.fmc.com/sustainability/griindex. Covering activities in fiscal year 2013, this is the third annual sustainability report FMC has published.

This report encompasses all FMC globally owned and managed assets worldwide in the three strategic businesses that comprised our April 2013 realignment: FMC Agricultural Solutions, FMC Health and Nutrition and FMC Minerals. It does not reflect the 2014 announcement of FMC’s intention to separate into two publicly listed companies, nor does it include results from the recently divested Peroxygens business. That business became a discontinued operation in third quarter 2013 and we have excluded its current and historical data from this report. In doing so, we are able to present meaningful comparisons and align with the GHG Initiative Protocol recommendation for handling divestitures. Additionally, we have included information on the environmental impacts from our Agricultural Solutions contract manufacturers for active ingredients this year because they are material to our business and we believe that it is our responsibility to work with our closest business partners to help reduce their impacts. All measurement techniques are indicated with the data.

For more information about FMC sustainability, please contact Linda Froelich, Global Sustainability Director, at sustainability.info@fmc.com.

Specifically, we:

- Expanded our vendor selection process to ensure suppliers meet our expectations regarding legal compliance, environmental, health, safety, ethical, human dignity and fair labor practices.
- Further integrated sustainability into our stage gate process for new product development.
- Included sustainability in our Capital Deployment Process.

Companies that are flexible are often in the best position to embrace change, whether it means incorporating sustainability into decision making or pursuing a new company structure. Today, FMC is in the midst of significant change. In March 2014, we announced plans to separate into two independent, public companies: a new FMC Corporation that consists of our Agricultural Solutions and Health and Nutrition businesses; and FMC Minerals, comprised of our Alkali Chemicals and Lithium businesses. This realignment is a natural progression of our Vision 2015 strategic plan, providing greater freedom for each company to optimize its respective business model. Although each company will serve different markets with its own experienced management team and talented workforce, both will inherit a common sustainability DNA that has become a defining characteristic of today’s FMC. The marketplace will soon have two FMC legacy companies with solid frameworks in place to measure and maintain sustainability progress.

We are proud of our accomplishments, but we know there is more we can do to lessen our environmental footprint, broaden our sustainable product portfolio, improve safety and strengthen our community relationships. We accept these challenges and look forward to addressing them with our customers and in the communities where we operate throughout the world.

Pierre Brondeau
President, Chief Executive Officer and Chairman of the Board