Responsibility for promoting safety extends to our communities. It is one of the four categories in our Community Engagement Index—a framework for quantifying our sites’ success in enhancing local relationships. As part of our commitment to safety in the community, we participate in local emergency response organizations and drills, and in safety training and education programs.

**Enhanced Emergency Planning and Preparedness**

FMC developed and launched a “Corporate Incident Management Guide” to effectively coordinate on the ground efforts with corporate resources in an emergency situation in order to manage an incident and minimize its impact. It complements the emergency plans that already exist at each site. The approach facilitates an orderly, timely, and efficient flow of information among internal and external stakeholders. It allows us to have more comprehensive visibility into a serious incident and to support recovery by leveraging all our capabilities.

The guide came into play during the earthquake and typhoon that occurred in the Philippines in October and November, respectively. Both had devastating effects on the country and affected operations at our Cebu seaweed processing facility.

- Our first concern is always for personal safety and we were grateful to have rapidly accounted for all our employees’ and contractors’ well-being. FMC provided assistance to employees whose families were severely affected and the Manila site’s sustainability committee organized a fundraising drive that collected funds from employees around the world. This contribution complemented our corporate donation of $75,000 to the American Red Cross.

- After each natural disaster, site team members went into local neighborhoods to connect with our seaweed and agricultural farmers, understand their situations and determine what assistance was needed to help them resume farming. Our plant manager accompanied our representatives on these trips and helped in distributing food to those in need.

- Severe power outages followed the earthquake. Our team worked aggressively to make repairs in a safe, reliable and environmentally sound manner.

- Two days prior to the typhoon hitting the area we temporarily suspended production. This preparation contributed to the safe evacuation of our employees and drastically reduced the level of damage sustained at our plant. We reopened three days after the typhoon, with the facility sustaining only minor damage.

**Product Safety and Stewardship**

Our ability to improve lives through the right chemistry can only be achieved when our products are used safely and as directed. FMC has comprehensive programs in place to educate our customers—whether farmers or manufacturers—about appropriate use and interaction with our products.

- We made advances in clarifying product labels and safety data sheets according to GHS and other standards (as described on pages 10-11).

- Since pesticidal products are now available for sale online, we worked with several website owners to add product stewardship information to their websites in order to educate purchasers on the safe use of pesticides.

- We increased our training programs on secure storage of pesticides and proper management of empty pesticide containers in India and Brazil to help increase safety and reduce potential incidents.

- In our lithium business, we incorporated infographics and descriptive imagery into our safety training videos. The videos can now be used worldwide to better understand how to properly store, handle, use and dispose of our products.

**A Continual Evolution**

Advances in our THINK. SAFE. product and product stewardship training efforts are helping us to achieve top safety performance as we strive for zero injuries. We continue to provide tools and training to help employees stay safe at work, at home and on the road.