

FMC's Environment, Health and Safety (EHS) Policy

FMC embraces our global responsibility to protect the environment, health and safety (EHS) and security of our employees, their families, our communities and the public as a core value rooted in our tenets of sustainability. Transparently promoting our commitment to EHS is the responsibility of each FMC employee around the world.

FMC's Core Values and Behaviors are the foundation of our organization. We are committed to:

- Pursuing a business strategy which builds on sustainable innovation, operations and business practices as we seek to grow our business and improve the quality of people's lives everywhere
- Openly conducting our business in a manner which is protective of public health, the environment and employee safety
- Striving to eliminate all accidents and injuries to achieve injury free workplaces
- Ensuring EHS is prioritized in manufacturing our products and planning for new products, facilities and processes
- Complying with all EHS laws and regulations
- Reducing emissions and waste, and using energy and natural resources efficiently as we grow

Actively soliciting constructive discussions with our employees, suppliers, customers, contractors and commercial partners on continuous improvements in EHS and promoting responsible management of our products and processes through their entire life cycle

FMC's EHS policy is enabled through corporate standards, business policies and management practices. Implementation is achieved through management and employee engagement, allocation of sufficient human and capital resources, and rigorous measurement, review and corrective action systems.



Mark Douglas
President and Chief Executive Officer

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THINK. SAFE. 