

FMC Policy Statement on Animal Welfare and Testing

FMC is committed to making products that are safe for people and the environment and that meet global regulatory standards. Most of our products require animal testing as a condition of regulatory approval by government agencies. FMC is committed to using scientifically validated alternative methods to animal testing where feasible to reduce the need for animal studies. FMC has a corporate Animal Welfare Committee to implement this policy.

FMC adheres to the guiding principles for animal testing (or “the Three Rs”) first described by Russell and Birch in 1959:

- **Replace** animal tests with alternative methods where feasible;
- **Reduce** the number of test animals used when feasible; and
- **Refine** animal test methods to make them as humane as possible.

We are committed to:

- Employing scientifically validated alternative methods to animal testing where feasible;
- Participating in company task forces (e.g., multi-notifier consortiums in support of an active ingredient) to minimize redundant animal testing and to extract the maximum value from existing studies;
- Using the minimum number of animals to make scientifically and statistically valid conclusions when animal testing is needed;
- Verifying that all animal studies are conducted in laboratories that comply with applicable animal welfare laws, regulations and licensing requirements or have been approved by FMC’s Animal Welfare Committee or as meeting relevant requirements; and
- Working towards the development, validation and adoption of non-animal testing methods through industry and government collaborations.

Dated January 2019