

UNITED NATIONS GLOBAL COMPACT

2019 Communication on Progress

FMC became a signatory of the UN Global Compact (UNGC) in 2015. This is our fourth Communication on Progress indicating our activities and management systems in support of the UNGC principles.



| TOPIC | UNGC PRINCIPLE | FMC'S INITIATIVES TO SUPPORT UNGC PRINCIPLES | | | |
|-----------------|--|--|---|--|--|
| Human Rights | Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights. | <ul style="list-style-type: none"> Human rights policy Code of Ethics and Business Conduct | <ul style="list-style-type: none"> Human Rights in the Supply Chain training | <ul style="list-style-type: none"> Supplier code of conduct Supplier screening process | |
| | Principle 2: Make sure that businesses are not complicit in human rights abuses. | <ul style="list-style-type: none"> Human rights policy | <ul style="list-style-type: none"> Code of Ethics and Business Conduct | <ul style="list-style-type: none"> Supplier code of conduct Sexual harassment prevention campaign | |
| Labor | Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining. | <ul style="list-style-type: none"> Human rights policy | <ul style="list-style-type: none"> Code of Ethics and Business Conduct | | |
| | Principle 4: The elimination of all forms of forced and compulsory labor. | <ul style="list-style-type: none"> Human rights policy Code of Ethics and Business Conduct | <ul style="list-style-type: none"> Supplier code of conduct | <ul style="list-style-type: none"> Supplier screenings | |
| | Principle 5: The effective abolition of child labor. | <ul style="list-style-type: none"> Human rights policy Code of Ethics and Business Conduct | <ul style="list-style-type: none"> Supplier code of conduct | <ul style="list-style-type: none"> Supplier screenings | |
| | Principle 6: The elimination of discrimination in respect of employment and occupation. | <ul style="list-style-type: none"> Human rights policy Code of Ethics and Business Conduct FMC Employee Resource Groups | <ul style="list-style-type: none"> Revision of FMC policies to be more inclusive Sexual Harassment prevention campaign | <ul style="list-style-type: none"> D&I strategy D&I training for senior leadership Domestic partner and transgender benefits (U.S.) | |
| Environment | Principle 7: Businesses should support a precautionary approach to environmental challenges. | <ul style="list-style-type: none"> CDP climate change module submission Climate change statement | <ul style="list-style-type: none"> Environmental risk assessments for agricultural products Sustainability assessments for products in R&D pipeline | <ul style="list-style-type: none"> Adherence to stringent regulatory frameworks | |
| | Principle 8: Undertake initiatives to promote greater environmental responsibility. | <ul style="list-style-type: none"> CDP climate change module submission Responsible Care | <ul style="list-style-type: none"> 2030 environmental goals and progress | <ul style="list-style-type: none"> Product Stewardship programs | |
| | Principle 9: Encourage the development and diffusion of environmentally friendly technologies. | <ul style="list-style-type: none"> Precision agriculture Arc™ farm intelligence | <ul style="list-style-type: none"> Evalio® AgroSystems Plant health products | <ul style="list-style-type: none"> Seed treatment products Sustainability assessments for products in R&D pipeline | |
| Anti Corruption | Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery. | <ul style="list-style-type: none"> Ethics on-line training course The Foreign Corrupt Practices Act (FCPA) compliance standard process | <ul style="list-style-type: none"> Training of FMC organization and FMC's key third parties Anti-trust compliance campaign for FMC employees | <ul style="list-style-type: none"> FCPA audits Code of Ethics and Business Conduct | |