

2021 UNITED NATIONS GLOBAL COMPACT



Communication on Progress

FMC became a signatory to the UN Global Compact (UNGC) in 2015. This is our seventh Communication on Progress indicating our activities and management systems in support of the UNGC principles. More information on our initiatives to support the UNGC principles can be found on [FMC.com/sustainability](https://www.fmc.com/sustainability).

TOPIC	UNGC PRINCIPLE	FMC'S INITIATIVES TO SUPPORT UNGC PRINCIPLES		
Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	<ul style="list-style-type: none"> Human rights policy Code of Ethics and Business Conduct 	<ul style="list-style-type: none"> Human Rights in the Supply Chain training 	<ul style="list-style-type: none"> Supplier code of conduct Supplier screening process
	Principle 2: Make sure that businesses are not complicit in human rights abuses.	<ul style="list-style-type: none"> Human rights policy 	<ul style="list-style-type: none"> Code of Ethics and Business Conduct 	<ul style="list-style-type: none"> Supplier code of conduct Sexual harassment prevention campaign
Labor	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	<ul style="list-style-type: none"> Human rights policy 	<ul style="list-style-type: none"> Code of Ethics and Business Conduct 	
	Principle 4: The elimination of all forms of forced and compulsory labor.	<ul style="list-style-type: none"> Human rights policy Code of Ethics and Business Conduct 	<ul style="list-style-type: none"> Supplier code of conduct 	<ul style="list-style-type: none"> Supplier screenings
	Principle 5: The effective abolition of child labor.	<ul style="list-style-type: none"> Human rights policy Code of Ethics and Business Conduct 	<ul style="list-style-type: none"> Supplier code of conduct 	<ul style="list-style-type: none"> Supplier screenings
	Principle 6: The elimination of discrimination in respect of employment and occupation.	<ul style="list-style-type: none"> Human rights policy Code of Ethics and Business Conduct FMC Employee Resource Groups 	<ul style="list-style-type: none"> New representation goals Diversity Task forces 	<ul style="list-style-type: none"> Regional inclusion councils D&I training for leadership
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges.	<ul style="list-style-type: none"> CDP climate change module submission Climate change statement 	<ul style="list-style-type: none"> Environmental risk assessments for agricultural products Sustainability assessments for products in R&D pipeline 	<ul style="list-style-type: none"> Adherence to stringent regulatory frameworks
	Principle 8: Undertake initiatives to promote greater environmental responsibility.	<ul style="list-style-type: none"> CDP climate change module submission Responsible Care® 	<ul style="list-style-type: none"> 2035 net-zero, Water and Waste Goals 	<ul style="list-style-type: none"> Product Stewardship programs
	Principle 9: Encourage the development and diffusion of environmentally friendly technologies.	<ul style="list-style-type: none"> Precision agriculture Arc™ farm intelligence 	<ul style="list-style-type: none"> Evalio® AgroSystems Plant health products 	<ul style="list-style-type: none"> Seed treatment products Sustainability assessments for products in R&D pipeline
Anti Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> Ethics on-line training course The Foreign Corrupt Practices Act (FCPA) compliance standard process 	<ul style="list-style-type: none"> Training of FMC organization and FMC's key third parties Anti-trust compliance campaign for FMC employees 	<ul style="list-style-type: none"> FCPA audits Code of Ethics and Business Conduct