

# FMC's Environment, Health and Safety (EHS) Policy

FMC embraces our global responsibility to protect the environment, health, safety (including occupational and process safety) and security of our employees, their families, our customers, our communities and the public. Promoting awareness and our commitment to EHS is the responsibility of each FMC employee around the world. FMC's core values and behaviors are the foundation of our organization.

## We are committed to:

- Pursuing a business strategy centered on sustainable innovation, environmental protection, and engagement with our employees, suppliers, customers and communities as we seek to grow our business and improve the quality of people's lives everywhere.
- Providing a healthy and safe environment in which to work and live by proactively assessing and mitigating risks to our employees, customers, suppliers and communities.
- Ensuring compliance with all EHS laws and regulations using dynamic EHS compliance software and performing periodic audits of our facilities.
- Practicing Responsible Care® and undergoing third party audit and certification to ensure compliance with the Responsible Care Management System® (RCMS®).
- Educating and training employees, contractors and other stakeholders on EHS workplace procedures and safe operations.
- Ensuring emergency response programs, measures and mitigation strategies are in place to address EHS emergencies at all facilities, including procedures to report injury, illness, process safety, environmental incidents and other crisis incidents to the Corporate Crisis Management Team.
- Being transparent in our operations by monitoring and reporting on our EHS targets and performance.
- Ensuring the safe, sustainable and ethical use of our products along the product life cycle by educating and training our customers, suppliers and growers.
- Achieving our sustainability goals by: reducing greenhouse gas emissions through energy efficiency and renewable energy initiatives; reducing hazardous and non-hazardous waste generation and promoting beneficial reuse of all waste generated and; implementing sustainable water practices at all sites.
- Actively soliciting constructive discussions with our employees, communities, suppliers, customers, contractors and commercial partners on continuous improvements in EHS risk management practices.

FMC's EHS policy is governed by corporate standards, policies, internal audits and management practices. Implementation relies on management and employee engagement, allocation of sufficient human and capital resources, and rigorous measurement, review, and corrective action systems.



*Mark Douglas*  
*President and Chief Executive Officer*  
*June 27, 2022*

**THINK. SAFE.**

