FMC Statement on Climate Change

As a global corporate citizen, we are concerned about the consequences of climate change and will take prudent and cost-effective actions that reduce Green House Gas (GHG) emissions to the atmosphere.

FMC is committed to continuing to do its part to address climate change and its impacts and is committed to reaching 1.5°C level reductions in line with the Paris Agreement. FMC has been reporting its GHG emissions and mitigation strategy to CDP (formerly Carbon Disclosure Project) since 2016. FMC detailed the business risks and opportunities we have due to climate change and its impacts in our CDP climate change reports. FMC received a "B" in the CDP Climate Change questionnaire in 2021. As part of FMC's continued commitment to address climate change, in August of 2021, FMC announced its goal to achieve net-zero GHG emissions by 2035 FMC. FMC committed to the Science Based Target initiative (SBTi) Net-Zero Standard, aligned with keeping the global temperature at 1.5°C above pre-industrial times. Beyond net-zero, FMC also seeks to achieve 100% implementation of sustainable water practices at all FMC sites and 100% waste to beneficial reuse by 2035. To lessen FMC's overall environmental footprint, we have taken actions to increase the energy efficiency in our manufacturing sites and will continue to do so.

Understanding the impacts of climate change on our business is inherent to our long-term success. FMC in a support of the Taskforce for Climate-Related Financial Disclosures (TCFD) and utilizes scenario analysis to help shape our overall strategy.

Even as we take action to control the release of GHGs, additional warming is anticipated. Long-term, higher average global temperatures could result in induced changes in natural resources, growing seasons, precipitation patterns, weather patterns, species distributions, water availability, sea levels, and biodiversity. These impacts could cause changes in supplies of raw materials used to maintain FMC's production capacity and could lead to possible increased sourcing costs. Depending on how pervasive the climate impacts are in the different geographic locations experiencing changes in natural resources, FMC's customers could be impacted. Demand for FMC's products could increase if our products meet our customers' needs to adapt to climate change impacts or decrease if our products do not meet their needs. In addition, extreme weather events attributable to climate change may result in, among other things, physical damage to our property and equipment, and interruptions to our supply chain.

In our product portfolio, we see market opportunities for our products to address climate change and its impacts. For example, FMC's agricultural solutions can help customers increase yield, energy and water efficiency and decrease greenhouse gas emissions. Our solutions can also help growers adapt to more unpredictable growing conditions and the effects these types of threats have on crops. FMC has committed to invest 100 percent of our research and development pipeline budget to developing sustainable products and solutions for future use.

We are improving existing products and developing new platforms and technologies that help mitigate impacts of climate change. These opportunities could lead to new products and services for our existing and potential customers. Beyond our products and operations, FMC recognizes that energy consumption throughout our supply chain can impact climate change and product costs. FMC has committed to net-zero GHG emissions across our entire value, which includes reductions across our entire supply chain. Therefore, we will actively work with our entire value chain - suppliers, contractors, and customers - to improve their energy efficiencies and to reduce their GHG emissions.

We continue to follow legislative and regulatory developments regarding climate change because the regulation of greenhouse gases, depending on their nature and scope, could subject some of our manufacturing operations to additional costs or limits on operations. In December 2015, 195 countries at the United Nations Climate Change Conference in Paris reached an agreement to reduce GHGs. In November 2021, the above parties reconvened at the United Nations Climate Change Conference in

Glasgow to reaffirm the Paris Agreement and urged countries to reach 1.5°C level reductions by the 2030s to lessen the impacts of climate change. Although it remains to be seen how and when each of these countries will implement this agreement, FMC has echoed this commitment with our net-zero by 2035 goal which allows us to do our part in reaching 1.5°C level reductions.

 FMC will actively manage climate risks and incorporate them in our decision making as indicated in our responses to the CDP Climate Change Module. FMC will also use recommendations outlined in the TCFD to evaluate potential risks and opportunities and incorporate these into our overall strategy and risk management.

Some of our foreign operations are subject to national or local energy management or climate change regulation, such as our plant in Denmark that is subject to the EU Emissions Trading Scheme. At present, that plant's emissions are below its designated cap.

 In December 2019, the European Commission approved the European Green Deal, with the goal of making the EU carbon neutral by 2050. The Green Deal includes investment plans and a roadmap to fight against climate change. FMC is closely following updates and the discussion surrounding the Green Deal. The costs of complying with possible future requirements are difficult to estimate at this time.

Future GHG regulatory requirements may result in increased costs of energy, additional capital costs for emissions control or new equipment, and/or costs associated with cap and trade or carbon taxes. We are currently monitoring regulatory developments. The costs of complying with possible future climate change requirements are difficult to estimate at this time.

FMC Statement on Water

As a global corporate citizen, FMC is concerned about the consequences of climate change, including its impact on water availability. Water scarcity is a critical global issue, and FMC is committed to responsible use of water resources in the communities we live and work. FMC strives to be good water stewards through conscious water consumption and mindfulness of how our water practices impact local communities and watersheds. As a chemical company, FMC is reliant on water in order to manufacture our products, including its use as a coolant, solvent, and cleaning agent. Therefore, FMC is committed to working with our suppliers and customers to extend our sustainable water practices across FMC's entire value chain. FMC is aligned with the UN Sustainable Development Goals (SDGs) #2 (Zero Hunger), #13 (Climate Action) and #15 (Life on Land) and acknowledges the human right to water and sanitation.

FMC is committed to implementing sustainable water practices across our global footprint, setting a new water-related goal in 2022 to reduce water use and improve water quality by aligning with the Alliance for Water Stewardship (AWS) Standard at all sites by 2035. AWS certification is extensive, and implementation of the standard is intended to achieve five main outcomes for the site and its physical scope: good water governance; sustainable water balance; good water quality status; important water-related areas; and safe water, sanitation, and hygiene for all (WASH).

Innovation is at the heart of FMC's commitment to sustainable agriculture and farmers around the world. This innovation helps provide solutions to a water-intensive industry, as agriculture currently accounts for 70% of all freshwater withdrawals as noted by the World Bank. In our product portfolio, we see market opportunities for our products to address climate change and its impacts on water availability. Our solutions can also help growers adapt to more unpredictable growing conditions and the effects these types of threats have on crops. FMC has committed to invest 100 percent of our research and development pipeline budget to developing sustainable products and solutions for future use.

*To learn more about FMC's commitment to combatting climate change, please see our 10k and Sustainability Report.