FMC CORPORATION OVERVIEW



WHO WE ARE

At FMC Corporation we are guided by our purpose: Innovation for Agriculture, Solutions for the Planet. We are dedicated to providing farmers with innovative solutions that increase the productivity and resilience of their land. From our industry-leading pipeline to novel biologicals and precision technologies, we are passionate about the power of science to solve agriculture's biggest challenges.



OUR CULTURE

OUR GLOBAL FOOTPRINT



Our employees are committed to fulfilling our mission of **discovering and delivering innovative crop protection solutions** that are consistently better for the planet and help feed the world's growing population. To achieve this, we must **create and sustain an inclusive culture** where every person feels a sense of belonging and is empowered to thrive. We consistently strive to build a workplace where **everyone is respected, valued and safe**, regardless of their differences. This inclusive culture is a key strength in helping us understand and innovate for the global customers and communities we serve.

Our values guide everything we do, from innovation to implementation. At FMC, we do things the right way — ethically and in compliance with laws — regardless of circumstances, and we take responsibility for our actions, regardless of the outcome. **We see sustainability not only as an environmental imperative, but also as a business strategy.** Operating sustainably makes us more efficient and resilient, allowing us to invest in innovative solutions that benefit farmers, consumers, our shareholders and our planet.

OUR VALUES



OUR STORY IS ONE OF INNOVATION

For more than a century, growers around the world have looked to FMC for **industry leading and sustainable crop protection solutions.** Growers depend on advanced technologies to protect their crops from pests including diseases, weeds and insects.

FMC has one of the most productive and diversified pipelines in the industry. With a bias toward new modes of action, we are bringing to market **innovative solutions in plant health, herbicides, fungicides and insecticides.** Over the next 10 years, we anticipate the launch and market expansion of four new compounds including: Dodhylex[™] active, Isoflex[™] active, rimosaxafen and fluindapyr, pending regulatory decisions. Additionally, we have begun to launch the first products from our proprietary Sofero[™] pheromones solutions platform. To learn more, please visit <u>FMC.com</u>.

Dodhylex[™] active

Dodhylex[™] active is the the first new herbicide with a novel mode of action (MOA) in the industry in over three decades. This proprietary molecule offers season-long control of resistant grass weeds in rice, regardless of the cultivation method.

OUR INNOVATION PIPELINE



¹ Includes Discovery and Development pipelines for synthetics and biological ² New Modes of Action include new chemistries and new applications on specific crops

Isoflex™ active

Isoflex[™] active is a novel herbicide ingredient that offers growers operational flexibility and lasting control of key grass weeds, including those with developed resistance to other mode of action herbicides, as well as a range of broadleaf weeds.

Sofero™ pheromone solutions

Sofero[™] Fall pheromone is a unique pheromone technology platform that controls insect populations by disrupting the mating cycles of targeted lepidopteran pests that are inherently difficult to control. It is one of the first sprayable pheromones for row crops and the first of many new products coming from FMC.

Rimisoxafen

Rimisoxafen is a new dual MOA herbicide for resistant broadleaf weeds. Rimisoxafen provides excellent control of key Amaranthus species (Palmer, waterhemp, redroot pigweed) with outstanding residual performance.

Fluindapyr

Fluindapyr is a novel broad-spectrum patented fungicide that provides preventative control of a wide range of destructive diseases prevalent in row crops such as rusts, leaf spots and powdery mildew.

CORPORATE HEADQUARTERS

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