
Water Stewardship Public Disclosure

FMC Panoli (Cheminova India Ltd.)

Water is a vital resource for local communities, agriculture, and ecosystems, and is equally critical to FMC's manufacturing operations, making responsible water stewardship a material environmental and business priority. FMC is committed to implementing sustainable water practices across all manufacturing sites by 2035 and actively supports the principles of the Alliance for Water Stewardship (AWS). FMC's approach to water stewardship is grounded in understanding local water challenges and working with stakeholders to address them. By reducing water consumption, increasing water reuse and supporting improved catchment outcomes, we seek to strengthen the long-term sustainability of shared water resources.

FMC's Panoli (Cheminova India Ltd.) manufacturing sites are located in Gujarat, India, where water availability, water quality and climate resilience are closely linked to the well-being of the region and the communities and industries it supports. Water stewardship activities at Panoli are integrated into site operations, environmental management systems, stakeholder engagement programs, and continuous improvement initiatives.

Summary of FMC Panoli Water Stewardship Plan

Water Stewardship Vision

The purpose of the Panoli Water Stewardship Plan is to guide water management in a manner that is environmentally sustainable, socially equitable and economically beneficial. The plan provides a framework for protecting shared water resources and improving water performance through the management of water-related risks and stakeholder engagement.

Water Stewardship Objectives

The Panoli sites' Water Stewardship Plan is aligned with the five AWS outcomes:

Good Water Governance

- ✓ Maintain compliance with applicable water-related laws and regulations.
- ✓ Integrate water-related risks and opportunities into site planning and decision-making.
- ✓ Engage stakeholders on shared water challenges and water stewardship opportunities.

Sustainable Water Balance

- ✓ Improve water use efficiency through operational optimization and continuous improvement.
- ✓ Increase water reuse and recycling.
- ✓ Strengthen resilience to water variability through conservation and contingency planning.

Good Water Quality Status

- ✓ Maintain effective wastewater treatment and monitoring programs.
- ✓ Prevent pollution through robust environmental management practices.
- ✓ Support collective efforts to protect shared water resources within the catchment.

Important Water-Related Areas

- ✓ Incorporate catchment-level considerations into water stewardship planning.
- ✓ Support understanding and protection of shared water resources through stakeholder engagement and collective action.

Water, Sanitation and Hygiene (WASH)

- ✓ Maintain appropriate onsite WASH services.
- ✓ Support initiatives that improve access to safe drinking water and hygiene awareness in local communities.

FMC Panoli's Water Stewardship Approach

The Panoli sites take a comprehensive approach to water stewardship and have implemented a range of initiatives designed to improve water-use efficiency, increase water reuse, strengthen resilience to water-related risks and support communities within the catchment.

Water Conservation, Reuse, and Recovery

The sites combine water conservation, rainwater harvesting, water reuse, and resource recovery initiatives to improve water-use efficiency and reduce dependence on freshwater resources. Key systems include Reverse Osmosis (RO), Multi-Effect Evaporators (MEE), sewage treatment facilities, condensate recovery systems and rainwater harvesting infrastructure. Together, these systems advance water stewardship by increasing water circularity across manufacturing and utility operations while strengthening long-term water resilience.

Operational Excellence and Innovation

Water stewardship is integrated into continuous improvement activities designed to optimize water use, enhance operational efficiency and identify opportunities to recover and reuse resources.

Examples include:

- Increasing reuse of treated water within site operations.
- Improving cooling tower performance and condensate recovery.
- Process optimization projects that reduce water consumption at the source.
- Installation of drip irrigation systems that significantly reduce water demand for greenbelt maintenance.
- Employee-led sustainability projects through the Panoli 4RThon program.

Employee participation is encouraged through the Panoli 4RThon program, which promotes innovative solutions based on the principles of Reduce, Reuse, Recycle and Recover. Employee-led 4RThon projects have contributed to measurable improvements in water conservation, wastewater reduction, rainwater utilization and resource efficiency.

Community Water Initiatives

The Panoli sites support water stewardship efforts beyond their operations through community engagement, water-access initiatives and local partnerships. In 2026, the sites launched a program to install drinking-water systems in 11 community schools identified in consultation with local authorities. This initiative helps improve access to safe drinking water for students and surrounding communities. These efforts align with FMC's broader commitment to supporting vibrant and resilient communities through programs such as FMC for Good.

Working Together on Shared Water Challenges

Water resources in and around the Panoli industrial area are shared by industries, communities, agriculture and ecosystems. FMC recognizes that long-term water stewardship requires collaboration among all stakeholders and actively engages with organizations including:

- Gujarat Industrial Development Corporation (GIDC)
- Panoli Industrial Association (PIA)
- Gujarat Pollution Control Board (GPCB)
- Local communities
- Educational institutions

- Water service providers
- Neighboring industries
- Employees and contractors

Engagement activities include consultations, awareness programs, community initiatives and participation in collective water stewardship efforts. Through these collaborations, the Panoli sites work to address several shared water challenges within the catchment:

Water Availability and Climate Resilience

The region faces challenges related to water availability, competing water demands and climate variability. To help address these challenges, the sites focus on improving water-use efficiency, increasing water reuse, evaluating alternative water sources, strengthening water-storage capacity and implementing resilience planning measures that support long-term water security.

Water Quality Protection

Protecting shared water resources requires collaboration between industry, regulators, infrastructure providers, and communities. The Panoli sites support water quality protection through wastewater treatment and monitoring programs, environmental compliance, pollution prevention initiatives and engagement with local stakeholders on water-related issues.

Community Water Access and WASH

Access to safe drinking water and effective sanitation and hygiene services remain an important community priority. The sites support local initiatives that improve drinking-water access, promote hygiene awareness and encourage responsible water use through partnerships, community outreach and school-based programs.

Water Stewardship Awareness

Long-term stewardship depends on active participation from employees, communities and other stakeholders. The sites support awareness-building activities that encourage responsible water use, promote water conservation practices and strengthen collective action across the catchment.

Water Stewardship Performance

The Panoli sites review water stewardship performance annually and publish key indicators as part of its ongoing commitment to transparency and continuous improvement.

Indicator	2025 Performance
Rainwater Harvested	6,987 kL
Combined Reverse Osmosis Recovery Rate	82.6%
Treated Water Recycled through Sewage Treatment Plant	6,546 kL
Steam Condensate Recovery	78.4%
Cooling Tower Cycles of Concentration	5.6

This disclosure will be reviewed and updated annually to reflect progress against Water Stewardship Plan objectives and shared water challenge initiatives.

Looking Ahead

FMC will continue to advance water stewardship at the Panoli sites through integrated initiatives that improve water performance, enhance resilience and support positive catchment outcomes. These efforts support FMC's commitment to implementing sustainable water practices across all manufacturing sites by 2035 and contribute to the AWS outcomes of Good Water Governance, Sustainable Water Balance, Good Water Quality Status, Important Water-Related Areas and WASH.